



TEEKANNE Policy for Sustainable Purchase of Tea, Herbs and Fruits

Our responsibility – A sustainable supply chain

As a traditional family-owned company founded in 1882, we are aware of our responsibility towards the society and the environment. Our suppliers are integrated well in our daily operations and they play an essential part in our sustainability activities.

Our goal

The TEEKANNE Group aims to be a driver of healthy enjoyment together with ecological and social improvements along the value chain. We are convinced that sustainable procurement forms the foundation for these improvements. Therefore, we buy most of the raw materials directly from their countries of origin and take responsibility for our sustainable supply chain. Long-term, trusting partnerships with our suppliers are very important to our company and its continued success.

This purchasing policy will serve us and our partners; it is an important guideline to ensure the compliance with environmental and social standards in the growing areas of our raw materials. It will apply to all black, green, white and rooibos teas as well as to herbs and fruits.



Targets for sustainable raw material procurement

1) Continuous expansion of certified raw material

Currently, TEEKANNE already purchases many of its raw materials Rainforest Alliance-, Organic- or Fairtrade-certified. These certifications help us to ensure the compliance with important environmental and social standards in the cultivation of our raw materials.

Since 2011, the Rainforest Alliance has been an important partner to us. In 2016 we strengthened our partnership with them by initiating a large-scale project for the qualification and certification of our suppliers for herbs and fruits. We are convinced to have a strong and independent partner with a long-term expertise on our side who can help us to shape a further development towards environmentally friendly cultivation methods and fair and safe working conditions.

That is why we have set ourselves ambitious targets:

- By the end of 2017, we had already switched all our black and rooibos teas to Rainforest Alliance certified raw materials.
- From now on (Dec. 2019), we will purchase all our green and white teas in Rainforest Alliance certified quality.
- Until 2024, we will have switched the purchase of all our herbs and fruits to 100% Rainforest Alliance certified quality.
 - o As an interim goal, we want to buy 50% of our herbs and fruits in Rainforest Alliance certified quality already in 2020.



Another way of enforcing sustainable cultivation is with the use of the European organic seal. Organic cultivation prohibits the use of any chemical, synthetic pesticides or non-organic fertilisers.

Within the next years, we aim to purchase certain raw materials as organic certified which will meet our consumers' expectations to further expand environmentally friendly cultivation that comply with the strict requirements of the European organic regulation.

2) TEEKANNE Code of Conduct

Our code of conduct is another means to further develop fair, sustainable cultivation methods. Our raw material suppliers are required to sign a code of conduct prior to any form of partnership.

Based on the ILO conventions the Code of Conduct defines important social standards. Our suppliers have to guarantee their compliance with these requirements in order to work with us.

The following overall objectives are covered by the Code of Conduct:

- Ban any form of child and forced labour
- Compliance with essential measures to ensure occupational safety and health
- Compliance with environmental standards
- Guidelines on remuneration and working hours
- Right to freedom of association and collective bargaining



Based on a risk assessment, we engage independent, accredited organizations to conduct CSR-Audits in the countries of origins. These audits evaluate our suppliers on their compliance with the requirements stated in the Code of Conduct.

Sedex

Since the beginning of 2019 TEEKANNE has been a member of the sustainability platform Sedex. This platform serves raw material suppliers and customers like TEEKANNE to exchange relevant information on sustainability issues which helps to manage social and environmental risks even better.

TEEKANNE expects its suppliers to act in accordance to the SMETA-Requirements that stand behind the Sedex platform.

TEEKANNE believes that its sustainability goals define major guidelines for the developments towards even more sustainable cultivation methods and working conditions in the countries of origin of our raw materials. In close cooperation with our partners we will work dedicatedly to achieve these goals and to meet our commitment of becoming better every day.

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